

## Family Action Plan

Priority	Outcome	Objective	Strategies and Objectives	Evaluation/ Measures
<b>1. Family Violence</b>	All families are safe in their homes and in the community	To increase education opportunities locally for both Early Years Sector professionals and families	<p>Provide education and professional development opportunities to increase understanding of legal/ early intervention/ cultural relevance/ preventive factors/ agency information/ resource and referral pathways to family violence services by engaging with the:</p> <ul style="list-style-type: none"> <li>• Early Childhood Development Project (2011)</li> <li>• Family Service Training Calendar (2011)</li> <li>• 2011 Early Years Conference (August)</li> <li>• Partnering in Community Events and Forums (responsive/ongoing).</li> </ul>	Survey participants & service providers to establish percentage of increased understanding and confidence and to identify ongoing education needs
		<p>To decrease the rates of re-notifications to child protection</p> <p>To advocate for childcare policy changes within Whittlesea in relation to Family Violence.</p>	<p>Partner to educate and resource early education service providers around prioritising intake of children at risk of family violence - via Whittlesea's:</p> <ul style="list-style-type: none"> <li>• Child Care Co-ordinators Network (March/June)</li> <li>• Early Childhood Development Project (2011)</li> <li>• Family Service Training Calendar (2011)</li> <li>• 2011 Early Years Conference (August)</li> <li>• Local skills exchange projects (2011).</li> </ul>	<ul style="list-style-type: none"> <li>• Number of sessions run.</li> <li>• Number of services engaged.</li> <li>• Percentage increase of children at risk participating in childcare.</li> <li>• survey of relevant child care policy and changes.</li> </ul>

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		To establish an Early Years Family Violence (EYFV) Working Group for local practitioners	<p>Create EYFV Working Group (March /June 2011) by:</p> <ul style="list-style-type: none"> <li>• Confirming membership / lead agency</li> <li>• Developing Terms Of Reference (TOR)</li> <li>• Mapping local FV services, groups and resources</li> <li>• Identifying education needs/gaps for practitioners</li> </ul> <p>Establish priorities and timelines.</p>	<ul style="list-style-type: none"> <li>• Group established.</li> <li>• TOR competed.</li> <li>• Mapping completed.</li> <li>• Education needs &amp; priorities confirmed.</li> </ul>
		To increase participation in other relevant (regional) Family Violence Networks and their associated activities.	<p>Provide effective representation and act as conduit to and from WEYP on:</p> <ul style="list-style-type: none"> <li>• The Whittlesea Domestic Violence Network (WDVN) &amp; prevention/ education focus (2011)</li> <li>• Early Childhood Development Project Steering Group (Child FIRST/ Family Services NE catchment &amp; (2011 / 2012).</li> </ul>	<p>Regular attendance WDVN/ECD Networks.</p> <p>Percentage of participation in, and promotion of WDVN /ECD activities and resources undertaken by WEYP partners.</p>
		To inform the development of robust strategies, policies and working practices to decrease the incidence of family violence in the city of Whittlesea.	<p>Advocate for research and benchmarking on a range of issues, that informs the development of robust strategies, policies and working practices locating evidence of:</p> <ul style="list-style-type: none"> <li>• Communities/cultures/countries where family violence incidents are low.</li> </ul>	<ul style="list-style-type: none"> <li>• Demonstrated participation and partnering with WCF around broad range of</li> <li>• family violence projects and advocacy.</li> </ul>

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			<ul style="list-style-type: none"> <li>• Children witnessing domestic violence.</li> <li>• Success factors in Community Policing.</li> <li>• And presenting the findings to appropriate local and state forums.</li> </ul>	<ul style="list-style-type: none"> <li>• Percentage of research and benchmarking activities achieved.</li> <li>• Number of presentations made.</li> </ul>
<b>2. Early Childhood Intervention</b>	All children will have optimal opportunity for language, cognitive, physical and emotional development.	<p>To increase rates of parents reading to their children</p> <p>To establish broader awareness of early childhood development through community education (formal and informal).</p>	<p>Provide opportunities for parents to gain knowledge, confidence and skills through :</p> <ul style="list-style-type: none"> <li>• Let's Read Project</li> <li>• Bookaroo and YPRL Library Story Times</li> <li>• Community and Supported Playgroups, My Time Playconnect, Rhythm &amp; Rhyme groups</li> <li>• Schools as Community Hubs</li> <li>• MCH New Parent Groups &amp; Parent Sessions</li> <li>• 2011 Family Services Training Calendar and Parent Newsletter</li> </ul>	<ul style="list-style-type: none"> <li>• Number of sessions run</li> <li>• Number of resources distributed</li> <li>• Number of families involved in activities.</li> <li>• Percentage of parents involved reporting increased</li> <li>• confidence in reading to their children</li> <li>• knowledge of child development.</li> </ul>
		<p>To increase families access to a well-coordinated, integrated and effective service system.</p> <p>Increase and strengthen links between schools and the early years sector.</p>	Build local partnerships, strengthen referral pathways (universal / secondary /tertiary) and promote the participation of vulnerable children and families through resourcing local initiatives:	Percentage of agencies/schools participating in early years initiatives.

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			<ul style="list-style-type: none"> <li>• Families in Partnership (FIP) Project</li> <li>• Thomastown Lalor Early Years Working Group</li> <li>• Laurimar Alliance Steering Group</li> <li>• Early Childhood Development Project (NE)</li> <li>• Whittlesea's Children's Services Network</li> <li>• Bubup Willam Aboriginal Early Years Program</li> <li>• Supported Playgroup Initiative</li> <li>• Schools as Community Hubs Working Group</li> <li>• Whittlesea's Children's Services Network</li> </ul>	<p>Percentage of families reporting satisfaction with service system access.</p> <p>Number of vulnerable families demonstrating increased confidence in engaging.</p>
		<p>To adopt the UNICEF principles and framework for action on Building Child Friendly Cities.</p>	<p>Build Child Friendly City (CFC) guidelines into policy, planning and practice by:</p> <ul style="list-style-type: none"> <li>• Embedding in the WEYP Action Plan and Council's planning frameworks/documents</li> <li>• Participation in the Victorian CFC Network</li> <li>• Facilitating parent participation and representation in the Early Years Partnership</li> </ul> <p>Facilitate opportunities for parents and children to express opinions on service planning and delivery in their city</p>	<p>Action plan finalised.</p> <p>Percentage of parents and children engaged in consultation activities.</p> <p>Percentage of families reporting satisfaction with consultation process and participation.</p>